

MINUTES OF A SPECIAL CALL COUNCIL MEETING OF THE MAYOR AND COUNCIL OF THE CITY OF FLORALA HELD NOVEMBER 28, 2023 IN AUDITORIUM AT 4:00 PM. WORKSHOP WAS HELD AT 3:30 PM TO DISCUSS THE COMPENSATION PLANS.

The meeting was called to order at 4:00 PM by Mayor Robbins with the following members present:

Councilman Bryan, Councilwoman Inabinett, Councilwoman Franklin, Councilman Robbins, Mayor Robbins.

Absent: Councilwoman Wallace-Patton.

The invocation was given by Councilman Robbins.

The Pledge of Allegiance was given by Councilwoman Inabinett and all present.

The first item on the Agenda was approval for Cancer Freeze to hold a 5K run on December 23, 2023 with the assistance of the police department. The 5K will start at 8 AM and take the same route around the lake as the Alligator Trot. Councilwoman Franklin made the motion to approve and the motion was seconded by Councilman Robbins. Mayor called for the vote. **ROLL CALL VOTE:** Yeas: Councilman Bryan, Councilwoman Inabinett, Councilwoman Franklin, Councilman Robbins. Nays: None. Motion carried.

The second item on the Agenda was approval of Cancer Freeze requests for February 3, 2023. Cancer Freeze has requested to close 4th Street for the car show, the assistance of the police department and fire department, and permission to use the RJE building for three days, Thursday, Friday, and Saturday, (February 1-3, 2023), with non-profits paying half price of the regular rate per the rental agreement. Councilwoman Inabinett made the motion to approve and the motion was seconded by Councilwoman Franklin. Mayor called for the vote. **ROLL CALL VOTE:** Yeas: Councilman Bryan, Councilwoman Inabinett, Councilwoman Franklin, Councilman Robbins. Nays: None. Motion carried.

The third item on the Agenda was approval of Ordinance 20231128-Wall Avenue property. This Ordinance states that the deed for this property stipulates that once the City Hall moves out of said property, the property reverts back to the Florala Utility board. City Hall moved out of this property in March of 2023. Councilwoman Inabinett made the motion to approve and Councilman Bryan seconded the motion. Mayor called for the vote. **ROLL CALL VOTE:** Yeas: Councilman Bryan, Councilwoman Inabinett, Councilman Robbins. Nays: None. Abstained: Councilwoman Franklin. Motion carried.

The fourth item on the Agenda was approval of proposed changes to the employee compensation plans. The proposed changes to the current compensation plan are as follows: Employee Burleson raised to \$12 per hour, Dixon raised to \$14 per hour, Nelson hired as a regular, part-time employee at \$9.50 per hour on an as needed basis, Todd hired as a regular, part-time employee at \$9.50 per hour on an as needed basis, Norris hired as a regular employee at \$9 per hour on an as needed basis, G. Hughes raised to \$12 per hour, W. Simpson raised to \$11.50 per hour, Varnum raised to \$11 per hour. The new hires compensation step plan was presented as well. Councilwoman Inabinett made the motion to approve and the motion was seconded by Councilwoman Franklin. Mayor called for the vote. **ROLL CALL VOTE:** Yeas: Councilman Bryan, Councilwoman Inabinett, Councilwoman Franklin, Councilman Robbins. Nays: None. Motion carried.

The fifth item on the Agenda was the presentation of the Day-to-Day Operations for City Personnel by department for the Council to read for the next Council meeting in December.

The sixth item on the Agenda was the announcement that City offices will be closed on December 22 at noon, December 25th, and December 26th, 2023.

The seventh item on the Agenda was the approval of the Mayor and Council to ride in the golf cart in the Christmas parade on December 9, 2023. Parade starts at 6:30 PM. Councilwoman Inabinett made the motion to approve and the motion was seconded by Councilman Robbins. Mayor called for the vote. **ROLL CALL VOTE:** Yeas: Councilman Bryan, Councilwoman Inabinett, Councilwoman Franklin, Councilman Robbins. Nays: None. Motion carried.

The eighth item on the Agenda was the approval to move \$23K from general fund to the fire department account. Councilwoman Inabinett made the motion to approve and the motion was seconded by Councilwoman Franklin. Mayor called for the vote. **ROLL CALL VOTE:** Yeas: Councilman Bryan, Councilwoman Inabinett, Councilwoman Franklin. Nays: None. Abstained: Councilman Robbins. Motion carried.

The ninth item on the Agenda was the approval of putting a light on the power communications pole outside of the police department due to lack of light and safety in that area. Councilman Robbins made the motion to approve and the motion was seconded by Councilwoman Inabinett. Mayor called for the vote. **ROLL CALL VOTE:** Yeas: Councilman Bryan, Councilwoman Inabinett, Councilwoman Franklin, Councilman Robbins. Nays: None. Motion carried.

The tenth item on the Agenda was the approval of appointing Carol Morgan and John "Ed" Hickman to the Floral Utility board, per the recommendation from the Floral Utility board. Councilwoman Inabinett made the motion to approve and the motion was seconded by Councilman Robbins. Mayor called for the vote. **ROLL CALL VOTE:** Yeas: Councilman Bryan, Councilwoman Inabinett, Councilwoman Franklin, Councilman Robbins. Nays: None. Motion carried.

Next Council meeting is on December 11, 2023.

Gina Hendriks, City Clerk

Gayle Robbins, Mayor